DOWNTOWN **WOMEN'S** CENTER

2020 ANNUAL REPORT

NOT GOING BACK TO NORMAL

The Downtown Women's Center is the only organization in Los Angeles focused exclusively on serving and empowering women experiencing homelessness and formerly homeless women.

Our mission is to end homelessness for women in greater Los Angeles through housing, wellness, employment, and advocacy.

We envision a Los Angeles with every woman housed and on a path to personal stability. **Join us.**

DOWNTOWN
WOMEN'S
CENTER
Homelessness ends here.
442

DEAR FRIENDS,

As I sit here humbled by the task of reflecting on the past year in my first annual letter to you, I know there's no way around it: 2020 was a hard, transformational year. Never before has the Downtown Women's Center faced and overcome such significant challenges in its work to serve unhoused women across Los Angeles.

2020 began auspiciously with my appointment as CEO at the end of January. Barely a week later, I had the pleasure of leading our community in the release of the DWC 2019 Los Angeles City Women's Needs Assessment, which surveyed the needs and experiences of women experiencing homelessness from across the entire City of Los Angeles for the very first time. Equipped with vast new research and insights, DWC was going to start the decade in a big way, with plans to travel the nation and present our work at conferences and gatherings hosted by our Board of Directors.

The onset of the COVID-19 pandemic upended all of that. Our immediate focus shifted to one of safety and ensuring that unhoused women in Skid Row could continue to rely on DWC for life-saving meals, shelter, and support. Using the principles of trauma-informed care as a guiding framework, we quickly moved a number of programs to a telehealth setting and implemented new protections and benefits for staff. Our donors and volunteers got to work in a big way, too, helping us distribute thousands of face coverings, hygiene kits, and phones to women across Los Angeles.

We now know the immediate public health crisis presented by COVID-19 was really just the beginning. The ensuing economic fall-out was rapid and vast, and hit our community especially hard, with women and households of color bearing the brunt of job losses nationwide. The pain and anger so many of us felt reached a boiling point just a couple short months later as people across the world took to the streets to shout down the endemic racial oppression that has scarred our country for centuries. The conversations we had been having for years with other service providers around the structural causes of homelessness suddenly grew louder and more urgent; responding to COVID-19 itself meant coming to terms with a practice of active anti-racism.

It is difficult to over-estimate the collective grief, weariness, and heartbreak that 2020 brought. Yet it also brought moments of clarity and joy, and forged within many of us a renewed commitment to the mission and community we all serve. That, together, we were able to maintain services without interruption and to, in fact, increase them to meet the growth in need, is a testament to our strength as a collective and our belief in a better, more equitable future for all.

Against the odds, 2020 became a year of firsts for the DWC community. We held our first virtual gala, dubbed Together Housed, and launched a number of critical new housing programs, including our Pandemic Recovery Re-Housing Program and Housing Justice Program (piloted as Project 100). We also partnered with LAHSA as an official service provider for Project Roomkey, and forged ahead with plans to expand and develop 245 more units of permanent supportive housing county-wide by 2025 – a fact I'm particularly proud of.

Our growth as a community was monumental, and it didn't stop there. Throughout 2020, DWC staff were joined by 77 new hires and 3,817 new donors. At MADE by DWC, an urgent pivot to e-commerce

sales culminated in the most profitable year to-date for our signature Home & Gift Collection.

With the support of numerous partners, we also galvanized the regional homelessness policy landscape, marshaling political and community support to ensure that unaccompanied women experiencing homelessness were finally recognized as a unique sub-population by the City and County of Los Angeles.

Instead of succumbing to the moment, we stood up to meet it.

There are so many lessons to draw from the fortitude, creativity, and compassion that we saw all around us last year. The main one, for me, is that even as the world contemplates going back to normal, this level of care and commitment is and always has been our normal. There is no "going back" now.

And, in fact, we're not planning to. Already in 2021, we've launched a new HUD-supported Domestic Violence Housing First Program and are busy laying the groundwork for the first-ever countywide needs assessment on unaccompanied women. With your support, we're also preparing to more than double the amount of supportive housing units we provide across Los Angeles County.

With so much to be grateful for and inspired by, I find it difficult to think about life as it was before 2020. Now isn't the time to be looking behind us – we need to be looking forward, towards the future.

I'm so excited to be creating that future with you.

In gratitude and solidarity,

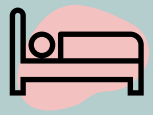
Amy Turk, LCSW
Chief Executive Officer

Nestlé Pure Life
24

OUR 2020 IMPACT

5,472
WOMEN SERVED

260,000
MEALS SERVED



135
NEW HOUSING PLACEMENTS

1,563
MENTAL HEALTH SESSIONS

85
WOMEN NEWLY EMPLOYED

7,500
JOB-TRAINING HOURS AT MADE BY DWC

632
WOMEN SUPPORTED WITH HOUSING

99%
HOUSING RETENTION RATE

815
WOMEN ACCESSED HEALTH SERVICES

436
WOMEN ACCESSED JOB SERVICES

11,000+
MADE BY DWC PRODUCTS CREATED BY PARTICIPANTS

19,462
HOUSING-FOCUSED CASE MANAGEMENT SESSIONS

MARKET
BODY OIL

2020 STORY SPOTLIGHT

Helping the unsheltered shelter-in-place

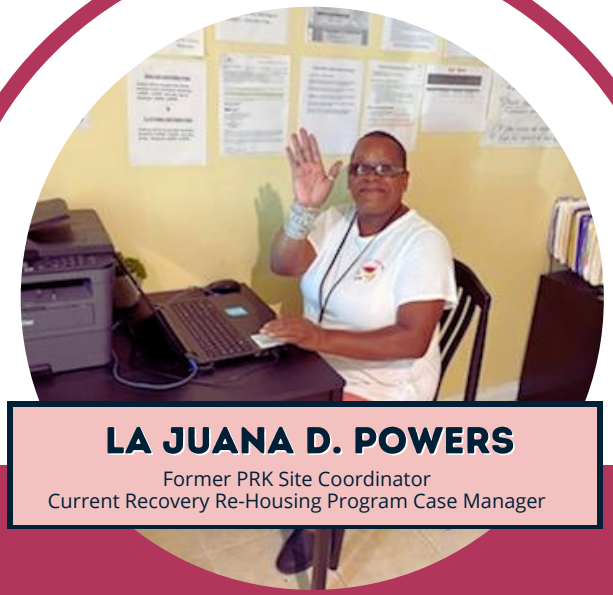
For years, homeless service providers in Los Angeles and across California have been calling for a FEMA-like response to the dual crises of housing and homelessness. That call was in some ways finally answered by national, state, county, and city officials early into the outbreak of COVID-19 with the launch of Project Roomkey.

Project Roomkey was and continues to be a coordinated, state-wide effort to secure tens of thousands of hotel and motel rooms across California to provide temporary shelter for seniors and individuals suffering from chronic illness during the pandemic, including people experiencing homelessness with high-risk for hospitalization and medical complications should they contract COVID-19.

In April 2020, DWC officially joined regional Project Roomkey efforts as a contracted service-provider at a hotel in downtown Los Angeles for women experiencing homelessness. Between April and November, DWC staff served a total of 91 women at this hotel with 24/7 security and supportive services, three daily meals, three daily health checks, and basic needs provisions (healthcare, clothing, and hygiene supplies). Case managers and on-site service coordinators were also able to provide housing navigation assistance and trauma-informed case management, including crisis de-escalation and connections to other local services as needed.

Prior to the site's planned demobilization on November 11, DWC staff worked closely with LAHSA to ensure that no Project Roomkey resident returned to homelessness. We're thrilled to report that all women were transitioned to permanent housing, programs that provided a higher level of care, or other Project Roomkey sites, or were enrolled into our Project 100 or Pandemic Recovery Re-Housing Programs.

As Project Roomkey and now Project Homekey efforts continue to expand into 2021, we remain hopeful that its success will pave the way for sustained conversations around the need for permanent housing as the only real solution to homelessness in Los Angeles and beyond.



LA JUANA D. POWERS
Former PRK Site Coordinator
Current Recovery Re-Housing Program Case Manager

I was working as a safety patrol for DWC's Bridge Housing Program before I joined Project Roomkey as a Site Coordinator.

When I was told what my job would be, my heart just filled with love because I was going to help women and lots of women who were in the Bridge Housing Program before, too. It was very dear to my heart, getting to see women get off the streets and into a motel room, because I was homeless before, too.

Now I'm a Case Manager for our Pandemic Recovery Re-Housing Program, and one of the best parts of both jobs is just knowing I'm of assistance to the ladies, I'm someone they can trust. One of my clients now, who was at the Project Roomkey motel before, she told me, "Ms. La Juana, you know why I signed up for this program? It's because of you. I don't trust people, I don't trust social workers, but I trust you because I watched you at the motel, and everything you told the ladies that you were gonna do for them, you did." And that's just who I am ... I am so in tune with their lifestyle, what they're dealing with, and it's just a joy to see them coming out of it, to be able to make them feel safe and to tell them to hold on, have faith, and believe in the light at the end of the darkness.

DWC staff meet with LA City Councilmember Kevin de León (CD-14) at our Project Roomkey site in DTLA

2020 STORY SPOTLIGHT

Reaching the historically under-served

Our Housing Justice Program (piloted as Project 100) is one of DWC's newest programs, launched in late 2019 in coordination with the Los Angeles Office of the Mayor, LAHSA, Enterprise Community Partners, and countless other homeless service sector partners including the The People Concern, SRO Housing Corporation, LeaseUp LA (powered by PATH), and the Skid Row Housing Trust.

This innovative program aims to provide culturally responsive services to unhoused women living in Skid Row, who have experienced long-term homelessness and have been historically underserved by traditional housing programs. We were so thrilled to welcome the first 15 women of the DWC Housing Justice Program into their new homes in May 2020. Through the end of the year, we had the pleasure of having 11 more women move in, with another 69 enrolled and receiving services.

A huge success of the Housing Justice Program so far has also been its 100% housing retention rate. To ensure long-term retention, women housed through the program have access to a variety of wrap-around supportive services, including:

- Housing specialists to assist with housing navigation and retention.
- Peer specialists with lived experience and knowledge of community resources.
- Employment coordinators to alleviate barriers to gainful employment.
- Clinicians to provide trauma-informed, culturally responsive emotional support in individual and group settings.

The Housing Justice Program is a central component of DWC's commitment to advancing racial and gender equity in Los Angeles. It's dedicated to implementing the recommendations of the LAHSA Ad Hoc Committees on Black People Experiencing Homelessness and Women Experiencing Homelessness, which together found

that education, housing, healthcare, and employment policies over time have led to deep inequities, racial disparities, and systemic racism among people experiencing homelessness.

ADELENE BERTHA
Housing Justice Program Peer Support Specialist

Becoming a Peer Support Specialist for Project 100 during the COVID-19 pandemic was definitely a challenge.

But I was also excited to be a part of it and use my own experience of homelessness in Skid Row to help other women. As someone who was a homeless youth for many years, I know the importance of peer support in communities is essential to well-being. It provides a sense of social cohesion and also access to resources, wellness, and safety. Through Project 100, I'm able to uplift the various aspects that supported me during my own experience, to support others like me right now.

One of the highlights so far has been seeing a woman who, after being homeless for two years, was able to take advantage of the program's full wraparound services to get housed and connected to employment. For a time, she had been hesitant to engage with our team. Working consistently with her, though, I was able to build a relationship and share information and resources for free COVID-19 testing, and get her connected to therapy services. Over time, she was also able to obtain a job and a permanent home. During such a hard year, it was amazing to see this woman reach her fullest potential.

Housing Justice Program participants complete paperwork with DWC staff

2020 STORY SPOTLIGHT

Serving more meals than ever before

No matter where you are, coming together with others over a warm, homemade meal is one of the best ways to bond and build community. So it comes as no surprise that the Day Center kitchen, so critical to DWC participants' health and well-being, is also one of the most beloved parts of DWC for staff, residents, donors, and volunteers alike.

With the onset of the COVID-19 pandemic in March, these safe communal spaces were suddenly transformed into potentially deadly ones. Closing the DWC Day Center and kitchen to all volunteers and non-essential staff was one of the first and most distressing safety protocols we had to enact, in order to ensure the safety of the entire DWC community. At the same time, providing nutritious daily meals to the women DWC serves became more important than ever before, as their access to other services and resources in the region rapidly shrunk under strict stay-at-home orders. Every day, we saw more and more women coming to us in need of food and nourishment.

Our pared down kitchen staff had to get to work in a big way. Where before they were joined by numerous on-site volunteers and Cooking Clubs to prepare 400 meals a day across several hours and three daily services, they were now tasked with readying all the day's meals in just four hours, to serve to participants in one daily meal service at 9am. 400 meals also turned into 800, as the economic fall-out of the pandemic pushed more and more women to our doors.

For Head Chef Leanne "Leelee" Martinez and her team, meeting that need meant arriving on-site at 4am every morning. It also meant that snack packs provided by off-site volunteers were more crucial than ever to offloading some of her kitchen team's escalating workload.

The result of their teamwork, despite physical

distance and immense hardship, is historic for DWC. Together, they were able to more than double the amount of meals provided to our community, from 120,000 in 2019 to 260,000 throughout 2020!

We couldn't have done it alone ... and we certainly couldn't have done it without the incredible commitment of our kitchen staff, who continue to keep all DWC stomachs happy and full!

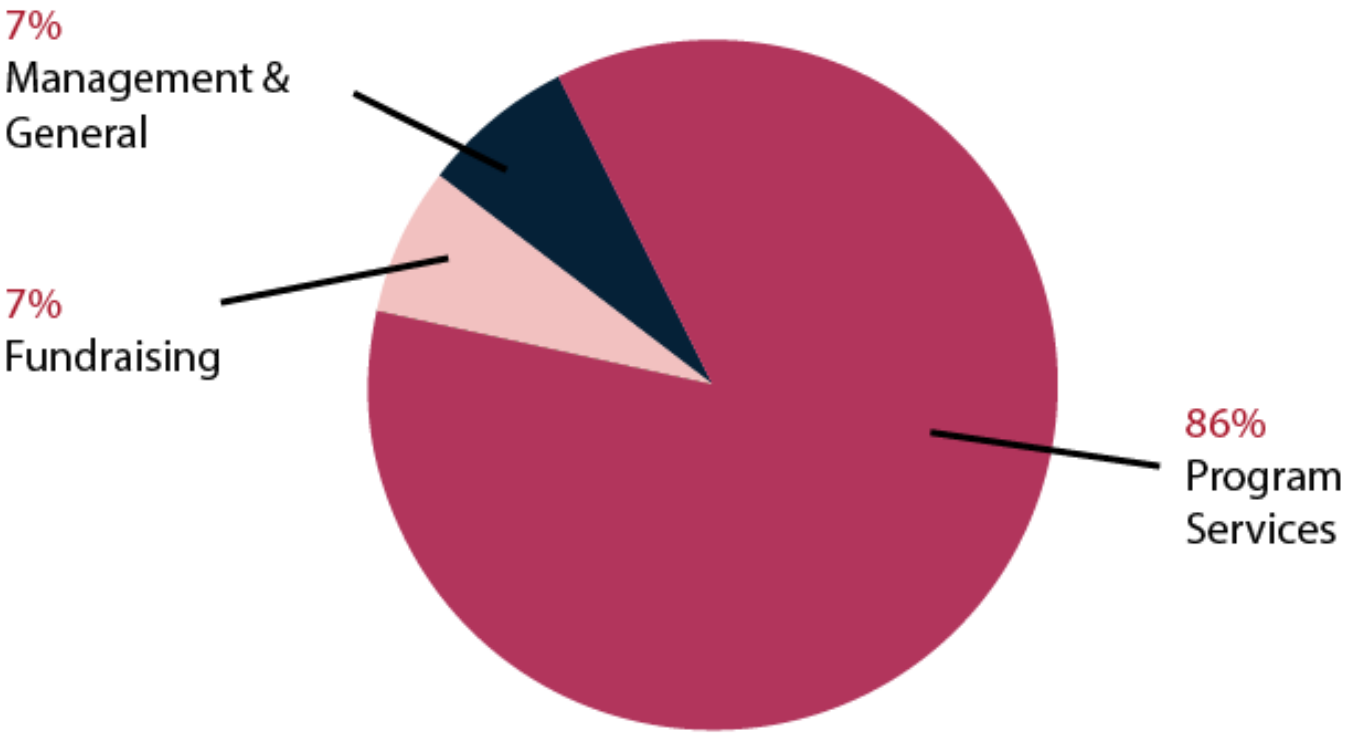
RICK LOUDER
Day Center Chef

I come from a dysfunctional family and was homeless myself, living in vacant houses, alleys, you name it.

Now I want to give back to the community, to help people such as myself, to make sure they don't deviate from their path. Going from feeding 120 women a day at the Downtown Women's Center to 400 under the pandemic wasn't easy, but that's what cooks live for: making sure others get fed. This October will be five years of working in the DWC kitchen for me. I've learned it's about building a rapport with each person that comes through the doors — you need to be real with them. And that's what DWC is all about! So if there's one thing I had to leave with them, it would just be to tell them that they can be anything they want to be... they just have to trust in it and put forth their best effort.

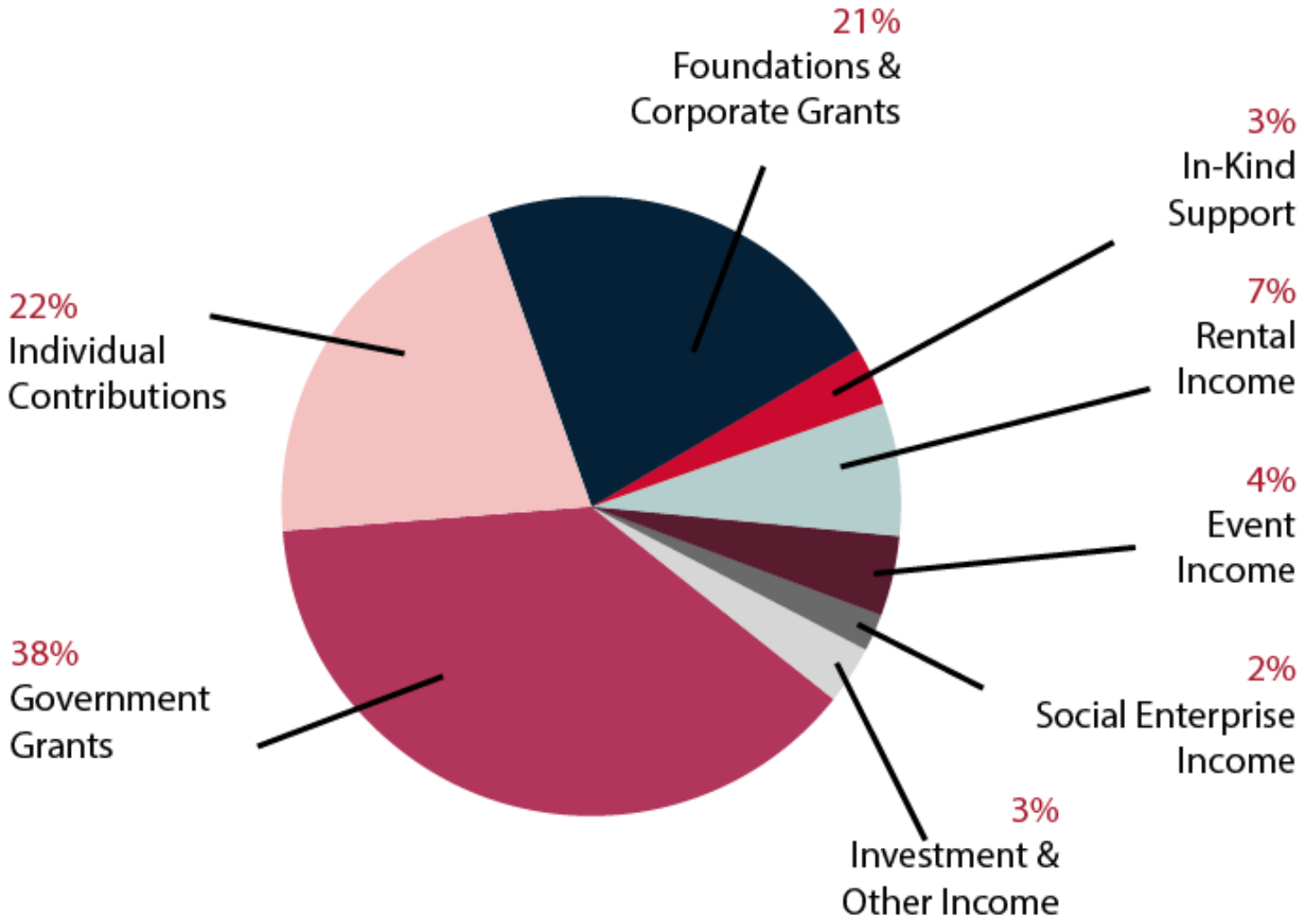
DWC kitchen staff prepare and package hot meals to feed participants, residents, and staff for lunch

2020 EXPENSES



Total expenses: $13,468,754

2020 REVENUE



Total revenue: $14,781,962

OUR PROGRAMS

HOUSING

Permanent Supportive Housing

Community-Based Housing

Rapid Re-Housing

Housing Justice Program

WELLNESS

Day Center

Women's Health Clinic

Clinical Services

Project Roomkey

EMPLOYMENT

Workforce Development

MADE by DWC

ADVOCACY

DWC Advocates

Domestic Violence & Homeless Services Coalition (DVHSC)

Community-based research

5,400+ WOMEN SERVED ANNUALLY WITH GENDER-SPECIFIC, TRAUMA-INFORMED SOLUTIONS

WAITING AREA
WAITING AREA GUIDELINES
• FACE MASK OR FACE COVERING IS REQUIRED (unless you are eating)
• PLEASE MAINTAIN 6FT DISTANCE AT ALL TIMES
• PLEASE REMAIN SEATED UNTIL YOU ARE CALLED FOR SEVICES

This year, our community faced challenges we could never have imagined.

Only with the tireless support and endless adaptability of our donors, volunteers, and community partners were we able to collectively lean into and overcome these challenges – to learn and grow through them together, and emerge stronger than ever.

With your help, we were able to sustain life-saving services for unhoused women without interruption, and to more than double the amount of warm, homemade meals served every day.

We saw a tremendous growth in need in Skid Row, and together, we met it.

This incredible effort and impact was made possible only by our community's collective mobilization behind the belief that every woman, no matter her background or story, deserves equitable access to housing, wellness, employment, and advocacy. *Thank you*, from the bottom of our hearts, for your enduring commitment to our vision of a Los Angeles with every woman housed.

Bounty
HEAVY

442
Karat

$500,000+

California Victim Compensation Board

Los Angeles County Department of Health Services

Los Angeles Homeless Services Authority

Mercury Foundation

The Ahmanson Foundation

$100,000+

Blue Shield of California Foundation

California Governor's Office of Emergency Services

Carl & Roberta Deutsch Foundation

Cedars-Sinai Medical Center

City of Los Angeles Economic & Workforce Development Department

Dignity Health

Leonard Green & Partners, L.P.

Lulu & Georgia, Inc.

May and Stanley Smith Charitable Trust

Ralph M. Parsons Foundation

The Rose Hills Foundation

Weingart Foundation

Wells Fargo

$50,000+

Bank of America

California Community Foundation

California Foundation for Stronger Communities

Eleanor Padnick

Homeless Health Care Los Angeles

Jewish Community Foundation of Los Angeles

Kroger Co. Foundation

Los Angeles County Board of Supervisors, Second District, Mark Ridley-Thomas

Otis and Bettina Chandler Foundation

Rosenthal Family Foundation

Skylight Foundation

The Capital Group Companies Charitable Foundation

The Change Reaction

The Green Foundation

$25,000+

Adams-Mastrovich Family Foundation

Amy Ann Cadwell

Carrie Estelle Doheny Foundation

Elizabeth Karatz Faraut

George Hoag Family Foundation

J.B. and Emily Van Nuys Charities

LA LOOP, LLC

Lowe's Home Improvement

Marylouise Oates and Robert Shrum

Oaktree Capital Management

PayPal Giving Fund

Pfaffinger Foundation

RAR Foundation

Silton Family Fund

T. June & Simon K.C. Li Charitable Fund

The Loring Family Trust

The Ronus Foundation

United Way of Greater Los Angeles

Universal Studios Hollywood's Discover A Star Foundation

Valerie Salkin

Warner Bros. Entertainment Inc.

$10,000+

5900 Wilshire Owner, LLC

Accenture LLP

Advent Fellowship of All Nations

AECOM Technology Corp.

Alberini Family Fund

Albertsons Companies Foundation

Andy and Punam Bean

AvalonBay Communities

Barbara and Eduard Einstein

Beyond Yoga

California Partnership to End Domestic Violence

Carla Barboza

City National Bank

CVS Health

Diane Weingarten

ECMC Foundation

Elizabeth A. Lynn Foundation

Elizabeth Naftali

Estate of Miriam Bailey

City National Bank

CVS Health

Diane Weingarten

ECMC Foundation

Elizabeth A. Lynn Foundation

Elizabeth Naftali

Estate of Miriam Bailey

Eunyoung Do

Evil Shenanigans, Inc.

Gatorade Play It Forward Fund

Greenfield Foundation

Heather and Herbert Rim

Home Box Office, Inc.

Hope Warschaw

ICM Partners

Jay & Deanie Stein Foundation Trust

Jay & Rose Phillips Family Foundation of MN

Jean & Lewis Wolff Family Foundation

Joanna Itzikman Perlman

Joanne Bradford

Joseph and Meredith Bagby

Joss Whedon

Kaiser Foundation Hospitals, Southern California Region

Kathryn Peters

Kiana Ledé

Los Angeles County Board of Supervisors, First District, Hilda L. Solis

Lyft, Inc.

Lynn Hall Russell

Margaret A. Cargill Foundation

Maria E. Bamford and Scott Cassidy

Metro Services

Michelle Y. Newberry

Micol Bartolucci

MM Enterprises USA, LLC (MedMen)

Mrs. Heather M. Johnson

MUFG Union Bank

Munger, Tolles & Olson LLP

Northrop Grumman

Panorama Global Funds

Richard Gallagher

Robert Wood Johnson Foundation

Sam Simon Charitable Giving Foundation

Schwab Charitable

Scott and Diane Weingarten

Semler Brossy Consulting Group, LLC

SoCal Gas

Soo Koo

Sterling Ruby

Syama Meagher

Sydney McLaughlin and Mary McLaughlin

Terri Murray

The Annenberg Foundation

The California Wellness Foundation

The Charles H. Stout Foundation

The Cynthia and George Mitchell Foundation

The Richard S. Ressler 2011 CLAT

The TJX Foundation

The Walt Disney Company Foundation

Thendara Foundation

TOMS

Unibail-Rodamco-Westfield (URW)

US Bank

Valor Equity Partners

Van Boyd

Visionary Women

Wear it to Heart, Inc.

William and Anne Macomber

$5,000+

4Site Holdings, LLC

Abigail Sider and David Richard Shayne

Alexandra Glickman

Alfred Mann Donor Advised Fund

Alo, LLC

Alston & Bird LLP

Alyn Properties, LLC

Amy Fowler

Amy Turk and Fabiano Oyafuso

Analia Saban

Ariel Maffei

Bella + Canvas, LLC

Bohnett Residential College – USC

Capri Haga

Carl E. Wynn Foundation

Carol Muchin

Charlotte Stone

Charlyne Yi

Cooperative of American Physicians, Inc.

DBDS Fund

Donella M. Wilson and Peter Barnett

Ella Fitzgerald Charitable Foundation

Elyse Klein

Emergency Food and Shelter Program (EFSP)

Eric Strom and Eileen Goodis-Strom

Fox Cable Networks Services, LLC

Gaylord and Dorothy Donnelley Foundation

Geraldine D. Theiss Trust

Glazer Philanthropies

Howard Family Charitable Fund

Inner City Law Center

J and B Family Charitable Fund

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Jeffrey Mirvis

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LADWP Employees' Association

Lawrence Singer

Lefkowitz Family Foundation

Lily Brooks-Dalton

Linda Bukowski

Lon V. Smith Foundation

Los Angeles Trial Lawyers' Charities

Malcolm Donaldson

Marisa and Jorge Weingarten

Mayor's Fund for Los Angeles

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Michelle Chiou Foundation

Nicholas Wiger

Nike

Nina Downer

Orchard Financial Group – Ameriprise Financial Services

Pacific Premier Bank

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Patricia Calder

ReWeave L.A.

Safron Family Foundation

Sara Shapouri

Simran Sethi

Sonae Lee

Stephen and Christy McAvoy

Steve Hirsh

Susan Broman

Susan Isacoff

Tanya Saban

The Aidlin Foundation

The David Geffen Foundation

The Fine and Greenwald Foundation, Inc.

The Glickman Charitable Trust In Loving Memory of Richard and Harriet Glickman

The John & Marilyn Wells Family Foundation

The Lucille Ellis Simon Foundation

The Rosalinde and Arthur Gilbert Foundation

The Samuel Goldwyn Foundation

The Search Agency/ForwardPMX

Thomas Fileti

USC Helenes

Verlynda Owens

Victor and Myrna Weingarten

Watson Land Company

Wendy Lees and Tom Boyle

Wurwand Family Foundation

Ying Cai

Yusko Family Foundation

$2,500+

Activision Blizzard

Anke Knospe

Anthony Smedile

Brittany Shugart Shiba and Travis Shiba

Caleb Liang

Camille Baldock

Canyon Capital Advisors, LLC

Carly Kerper

Carol Leif

Cathay Bank

Catherine Collins and Craig Eggers

Chancery Club

Chris and Laura Dick

Dan Posel

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Hafter Family Foundation

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Homebase

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Levin Foundation

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Michaela Conlin

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Owen Ellickson

Pacific Crossroads Church

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Peter Nelson

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Reed Family Foundation

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Robert Berliner

Robert Padnick

Robin Perkins

Roth Family Foundation

Sanctuary Clothing LLC.

Sarah Knapp

Sarah Sturdivant

Shane Allen

Shannon Morzov

Sidney Stern Memorial Trust

Sony Pictures Entertainment

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Susan R. Leavitt

The Bailey, Huntington, and Madison Brown Charitable Fund

The Charitable Foundation

The Choi Family Fund

The Doehring Foundation

The Dolotta Family Charitable Foundation

The McPherson Family Fund

The MJK Family Foundation

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The Starbucks Foundation

The Winters Group Fund to Promote Diversity & Inclusion at the Rochester Area Community Foundation

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Vicki Curry

Vicki Curry

William Endres

Yee-Yoong Yong and Gavin Liau

Zareh Nalbandian

$1,000+

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Adam Lisagor

Aguata Orumba Women Organization

Aiko Fujimoto

Alex G. Nason Foundation, Inc.

Alexandra D. Schulhoff

Alexandra Marx

Alexis Colianni

Alexis Smart

Allison and Jesse Mays

Allison Trefz

Allyson Garrett

Amelia Heape

American Martyrs Catholic Church

Amy Ossip

Amy Seidenwurm and Russell Bates

Andrew Delaney

Andy Samberg

Anil Shankar

Ann & W. Jack Rode

Ann-Sophie & Krystin Weaver-Morrissette

Anna Rose Moore

Annah Feinberg

Anne Epstein

Annie Li

Anthem

Anthony Makarewicz

Aralda Vintage

Archstone Foundation

Ariel Wrye

Aronson Foundation

Asha Mashaka-Zienkiewicz

Ashley Bhimani

Association of Surfing Professionals, LLC

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Barbara and Thomas Petersmeyer

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Christopher Villa

City National Bank Women's Network

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Cleo Murnane

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Curt Smith

Dan Carmi

Daniel Anderson

Daniel Dunne

Daniel Elroi

Daniel Welsh

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Eileen Lewis

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Elisa L. Paster

Elizabeth Greulich

Elizabeth Sanders

Ellen Pansky

Ellen Saliba

Emily Allen

Emily Kosten

Emily Wing

Eric Klusman

Eric Kramer

Eric Sartin

Eric Taylor

Erin Mills

Eunyoung Do

EyeForward, Inc.

Federal Reserve Bank of San Francisco

Fidelity Charitable

Fife Family Foundation

Frances Levy Memorial Fund

Francois Ghebaly

Frederick R. Weisman Philanthropic Foundation

Friends Giving Together

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Genevieve Weiner

Geoff Hounsell

Gerber Bailey Family Fund

Girl Scouts of Greater Los Angeles, Troop #4671

Greg & Jill Hoenes

Gretchen Alkema

Groundwork Coffee Company/Supreme Bean

Hamilton Yang

Heffernan Foundation

Heidi Schulman and Mickey Kantor

Herbert Rappaport

Highland Park Brewery

Hyman Levine Family Foundation

I & G Charitable Foundation

Ian Petersen

Ifetoluwadayo Fashoro

Ilana Koch

Irene Jusidman

Isabella McFadden

J. L. Boylan

Jacob Wagner

Jake Weissman

James Freeman

Jason Huang

Jason King

Jay and Julia Fahlen

Jayna Ji

Jeffrey Millegan

Jennifer & Carl Tash

Jennifer Biswas

Jennifer Flaherty

Jennifer Matsuura

Jensen Rufe

Jessica Stebbins

Jill McDonell

Jimyung Kim

Joan Oexmann

Joanne and Lindsey Kozberg

Jocelyn Pastore

Jodie Mendelson

John Bibb

John DeFazio

John Stanley

Josefina Leon Johnson

Julia Quinn

Julianne LaMarche

June Hardy

JustGive – Great Nonprofits

Karen & Russell Goldsmith Family Charitable Trust

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